	NEFICIAL OWNERSHIP onger subject to Section 16. ns may continue. See Instructio	ons 1(b).		
###-##-#### 4. Statement for Month/Yea January 1997 5. If Amendment, Date of O 6. Relationship of Reporti	or Trading Symbol on Number of Reporting Person (Vol r riginal (Month/Year) ng Person(s) to Issuer (Check a ner (X) Officer (give title bel	all applicable)		
 Individual or Joint/Gro (X) Form filed by One R () Form filed by More 	up Filing (Check Applicable Lin eporting Person than One Reporting Person			
	Securities Acquired, Disposed		Ly Owned	
1. Title of Security	2. 3. 4.Securities Ad Transaction or Disposed of 		5.Amount of Securities Beneficially Owned at End of Month	6.Dir 7.Nature of Indirect ect Beneficial Ownership (D)or Indir ect(I)
Common Stock	1/21/9 A V 2286 7	A 	6617 	D

1.Title of Derivative	12.Con-	13.	14.	15.Number	of De	I6.Dat	e Exerl	7.Title and	Amount	18.Price	9.Number	10. 11.Nature
Security No. 100 No. 1	•		action				ole and				of Deriva	Dir Indirect
	or Exer	i	l	rities			ation	Securities		vative	•	ect Beneficial
	cise	i	İ	red(A)	or Dis	Date	Month/			Secu	Securities	(D) Ownership
	Price of	İ	ĺ	posed o	of(D)	Day/	ear)			rity	Benefi	or
	Deriva-	İ	ĺ	į i		Date	Expir			İ	ficially	Ind
	tive	İ	ĺ	İ	A	/ Exer	ation	Title and	Number	İ	Owned at	ire
	Secu-			1	D	cisa-	· Date	of Shares		1	End of	ct
	rity	Date	Code \	Amount	:	ble					Month	(I)

Explanation of Responses: SIGNATURE OF REPORTING PERSON /s/ James F. Lowman by Faye J. Ringler, Attorney in Fact DATE 2/13/97